



## United States Maritime Alliance, Ltd.

### UPDATE ON STATUS OF USMX-ILA NEGOTIATIONS

#### LYNDHURST, NJ (SEPTEMBER 5, 2024) – FOR IMMEDIATE RELEASE

“USMX remains committed and prepared to resume negotiations with the ILA on a new Master Contract before the current agreement expires and to avoid a strike. The ILA continues to strongly signal it has already made the decision to call a strike and we hope the ILA will reopen dialogue and share its current contract demands so we can work together on a new deal, as we have done successfully for nearly 50 years.

We are proud of our current offer, which includes:

- Industry leading wage increases
- Retention of the existing technology language in our current agreement, which already formalizes that there will be no fully-automated terminals and no implementation of semi-automated equipment or technology/automation without agreement by both parties to workforce protections and staffing levels
- Increases to employer retirement contributions
- Higher starting wages
- Continuation of premier health care coverage

Our offer demonstrates a willingness by our Members to reach a new deal before the end of this month.”

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